

**TEXAS DEPARTMENT OF CRIMINAL Justice**  
**Employee Disciplinary Statistics for Fiscal Year 2007**

ACTIONS	TOTAL ACTION ON EMPLOYEES
Incoming disciplinaries Received	7786
No Disciplinary Action Imposed	729
Reprimand Only	865
Disciplinary Probation	4902
Suspension without pay	911
Reduction in pay	7
Demotion	51
Dismissal Recommendations	538

**Dismissal Mediation Statistics**  
**for TDCJ**

Independent Dismissal Mediation Sessions	368
Resigned During Mediation	103
Overtured / Modified	221
Impasse / Forfeit	40
Resigned Pending Dismissal	2
Approved Dismissals	207
Corrections Received	2503

Violation Code under PD-22	Number of employee disciplinary cases
2 Unexcused Absenteeism 1 hour or more	1719
7 Substandard Duty Performance	1574
20 Violation of Statutory Authority	780
13 Failure to Obey a Proper Order	494
1 Tardiness (less than one [1] hour)	249
4 Leaving a Security/Duty Post	240
3 Sleeping on Duty	228
39B Conviction of any Other Misdemeanor	227
10 Falsification of Records	205
15a Verbal or Physical Confrontation	181
Other rule Violations	1868

*Source: Texas Department of Criminal Justice*